

**Memorandum of Agreement
By and Between
The Port of Seattle
AND
International Longshore & Warehouse Union, Local 9
Representing the
Aviation Operations and Aviation Security Bargaining Unit**

RE: One Year Contract Extension

The parties having considered in good faith the terms of a successor agreement to the Collective Bargaining Agreement expiring on December 31, 2014, hereby agree to extend the terms of the Agreement for one year through December 31, 2015. The parties further agree that effective the first day of the first pay period of payroll year 2015, the hourly wage rates to be paid bargaining unit employees shall be increased by 100% of the October 2013/October 2014 Seattle-Tacoma-Bremerton CPI-U, as follows.

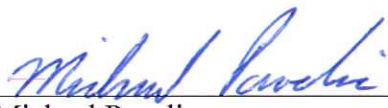
Job Classification	Hourly Rates EFF 12/14/2014
Construction Support Specialist	\$22.22
Lead Construction Support Specialist	\$22.91
Airfield Operations Specialist	\$30.93
Senior Operations Controller	\$30.93
Senior Access Controller	\$25.16
Senior Access Controller LEAD	\$26.41

All other terms and conditions of the April 1, 2011 – December 31, 2014 Collective Bargaining Agreement covering the Aviation Operations and Aviation Security bargaining unit shall remain the same during this one year extension period.

For the Port:

For the Union:

Theodore J. Fick
Chief Executive Officer
Port of Seattle



Michael Pavelic
Business Agent / Secretary-Treasurer
ILWU Local 9

Date: _____

Date: 1-8-15